



Dr. Khatri Mahavidyalaya Tukum, Chandrapur
The Women Redressal Cell

Objectives of Women Redressal Cell:

1. The function of the cell is to provide and maintain a dignified, congenial working environment for women employees (including teaching, non-teaching and contractual workers) and students, where they can work, study and explore their potential to the fullest.
2. The Cell will deal with the cases / complaints of sexual annoyance and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
3. The Cell shall process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.
4. The Cell will provide assistance to the Faculty/Colleges/Institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
5. The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.

Outcome of Women Redressal Cell:

- To resolve issues pertaining to girls'/women's sexual harassment.
- To equip the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- To provide a platform for listening to complaints and redressal of grievance
- To ensure personality along with academic development of students.
- Students report their grievance to the class Mentor.
- A member who feels that he or she has been harassed can also approach the Care Club formed in our College recently

Vision of Women Redressal Cell:

1. Our vision is to acquire the world free of thoughts where women's rights are to be respected imposing that women are strong, effective and well-resourced to collate for achievement and to be free from gender biased society.
2. The vision of the grievance cell is to develop a responsible and accountable attitude among all the stakeholders in order to maintain a harmonious educational ambience in the institute and uphold the dignity & divinity of the college.
3. To transform younger minds into valuable resources with technical, professional and entrepreneurial skills for sustainable growth of Society and Nation as a whole.

Mission of women Redressal Cell:

1. Our Mission is to explore, design and implement ways to bring change in the society and concur to the freedom feminism and cell shall strive to create a better and just society by empowering women.
2. Advising students of the college to respect the right of dignity of one another.
3. Encouraging the students to express their grievances/ suggestions freely for a smooth relationship and keep up the standard and discipline of the college.
4. To excel students centered learning environment.
5. To develop professional skills through industry academic interface.
6. To enhance the Teaching Learning process through digital technologies.
7. To inculcate ethical values, entrepreneurial skills and teamwork spirit.


Dnyandeep Shikshan Prasarak Mandal's
Arts, Commerce and Science College, Tukum, Chandrapur
Internal Complaint Committee (Women Redressal Cell)-2020-2021

In our College the "Internal Complaint Committee" was established in 2012-13. Accordingly and as per the letter of Zilla Mahila and Bal Vikas Adhikari and under the guidance of our Principal Honorable Dr. S. B. Mohitkar a Committee named "Internal Complaint Committee" is formed.

The Committee has following members-

1. Dr. S. S. Katkamwar - President
(Prof. in Chemistry)
2. Dr. V. N. Vaidya - Member
(Asso. Prof. in Home Eco.)
3. Prof. K. C. Khobragade - Member
(Asst. Prof. in Comp.Science)
4. Ku. V. R. Parve - Member
(Lab Assistant)
5. Mr. P. G. Raut - Member
(Superintendent)
6. Smt. Prabhatai Babarao Chilke - Member
(President , Pragat Mahila Mandal
Chandrapur)

The Committee is formed according to the Government and UGC Rule and Vishakha Judgment. The Committee is formed in College to handle the cases of sexual harassment with the women working and studying in the Institute.


Principal
Arts, Commerce and Science College
Tukum, Chandrapur

Year Plan 2021-22

1. Programme on “Women Protection” on Dt. 25.10. 2021 in the odd semester for UG and PG Students.
2. Poster Competition on “ Gender Equality” on Dt. 27.12.2021 in odd semester for UG and PG Students.
3. Celebration of “International Women’s Day” on 08.03.2021 in even semester.
4. Competition on “PPT Presentation” . The topic of Presentation “ Need for Women Empowerment” in even semester for UG and PG Students.
5. The competition will be held and two prizes will be given to students for UG and PG Students.

Women Redressal Cell & Girls Protection and Prevevntion Committee

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| 1. Prof. S.S. Katkamwar | In Charge |
| 2. Dr. V. N. Vaidya | Member |
| 3. Ms. K. C. Khobragade | Member |
| 4. Ms. A. N. Sahgal | Member |
| 5. Ms. M.S. Paul | Member |
| 6. Smt. J.S. Mohitkar | Member |

Internal Complaint Committee

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In Charge
Prof. S. S. Katkamwar